



Eclipse Gymnastics Club are fully committed to safeguarding and promoting the wellbeing of all our members. The club believes it is important that members, coaches, administrators and parents associated with the club should show respect and understanding for the safety and welfare of others. The club has Gymmark status which shows that B.G recommend us as a child friendly club.

CODE OF CONDUCT FOR COACHES, VOLUNTEERS & OFFICIALS

All club coaches, officials and volunteers must: -

- Be aware of the safety and wellbeing of all participants before and during the development of Performance
- Obtain and develop a suitable working relationship with gymnasts based on mutual trust, respect and understanding
- Hold the appropriate valid insurance and insurance cover
- Report any incidents, referrals and disclosures immediately, following the guidelines set out in the British Gymnastics Child Protection Policy.
- Never consume alcohol before or during training or at competitions or events
- Obtain permission from parents/guardians before transporting gymnasts to competitions and training sessions
- Be discreet with any confidential information that you may have been given
- Possess an up to date DBS
- Encourage participants to value the actual level of performance and not to put priority on results obtained
- Promote the positive aspects of the sport e.g. Fair play.
- Always represent the club in an appropriate manner when on courses or at events or competitions. Never disrespect other clubs or competitors

COMPLAINTS & GRIEVANCE PROCEDURE

Eclipse Gymnastics Club is affiliated to British Gymnastics, the Club is bound by the BG procedures for complaints, disciplinary issues and membership suspensions and expulsions.

Eclipse Gymnastics Club places the health, welfare and safety of its members as the highest priority. The Club has a designated Welfare Officer (Janine Musson) to whom all complaints, grievances and suspicions of poor practice should be addressed. Matters will be dealt with confidentiality and only those who need to know will be informed.

The British Gymnastics' procedures for dealing with complaints will be followed and if an issue cannot be suitably addressed at club level, the British Gymnastics' procedures will be implemented. A copy of the British Gymnastics' Complaints Procedure and the policy for Protection of Children and Vulnerable Adults is available from the head coach.