

Eclipse Gymnastics Club is fully committed to safeguarding and promoting the wellbeing of all our members. The club believes it is important that members, coaches, administrators and parents associated with the club should show respect and understanding for the safety and welfare of others. The club has Gymmark status which shows that B.G recommend us as a child friendly club.

### **CHILD PROTECTION POLICY**

Eclipse Gymnastics Club is committed to ensuring that those working with children and vulnerable adults will adopt best practice to ensure health, safety and welfare of the participants, coaches and volunteers. The club adheres and follows the British Gymnastics Child Protection Policy.

The club will endeavour to promote the highest standards of care for all members, coaches and officials by: -

- Adopting the British Gymnastics guidelines for the protection of children and vulnerable adults
- Adopting the British Gymnastics health, safety and welfare guidelines
- Appointing a welfare officer to whom grievances or concerns can be made confidentially
- Ensuring that all coaches and officials are suitably trained in child protection and health, safety and welfare issues
- Ensuring that all coaches, volunteers and officials have been screened to confirm their suitability to work with children including all the relevant CRB checks through B.G.
- Ensuring the best coaching guidelines are followed at all times
- Ensuring that all grievances and complaints are dealt with promptly and in accordance with the club's complaints procedure
- Ensuring that at least two responsible adults are present at all training sessions or events
- Ensuring that all participants and their parents are aware of the purpose of videoing, filming or photography during training or events
- Having a zero-tolerance level of poor practice, bullying or any potential form of abuse

A full copy of the British Gymnastics Child Protection Policy is available from the BG Website

### **EQUITY POLICY**

Eclipse Gymnastics Club is committed to exemplary standards of conduct through the principles of equity and good moral and ethical framework. The club adheres to and follows the British Gymnastics Equity Policy and will encourage individuals from all communities to become involved at all levels of participation, coaching, officiating and management.

The club will ensure that all members and staff adhere to the B.G policy and follow the following equity principles: -

- All persons must respect the rights of every human being
- All individuals must be treated fairly and equally regardless of gender, age, ethnic origin, religion or disability
- An equal professional service will be provided for all participants. Discrimination through race, gender or disability will not be tolerated
- Sexual or racial harassment is strictly prohibited.